

Equal Opportunities Form 2021

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1. Personal details

Which role are you applying for?

2. Gender

Which of the following best describes you?

- Male
- Female
- Non-Binary
- Gender fluid
- Prefer not to say
- Prefer to self-describe

3. Do you consider yourself to be Trans?

- Yes
- No
- Prefer not to say

4. Sexual orientation

Which of the following best describes your sexual orientation?

- Asexual
- Bisexual
- Gay
- Heterosexual
- Lesbian
- Pansexual
- Queer
- Prefer not to say
- Prefer to self-describe

5. Age

Which age bracket do you fit in?

- 15-17
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say

6. Background

What type of school did you mainly attend between the ages of 11-16?

- State-run or State-funded school or selective academic, faith or other grounds
- State-run or State-funded school – non-selective
- Independent or fee-paying school – bursary
- Independent or fee-paying school – no bursary
- Attended school outside of the UK
- Don't know
- Prefer not to say
- Other (please specify)

7. What is the highest level of qualifications achieved by your parent(s) or guardian(s) by the time you were 18?

- At least one has a degree level qualification
- Qualifications below degree level
- No formal qualifications
- Don't know
- Not applicable
- Prefer not to say
- Other (please specify)

8. Compared to people in general, would you describe yourself as coming from a lower socio-economic background?

- Yes
- No
- Prefer not to say

9. Ethnicity

Please select the ethnicity that best represents you. As you make your decision, please think about what ethnic group means to you: that is, how you see yourself. Your ethnicity is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not necessarily the same as nationality.

White

- English/Welsh/Scottish/Northern Irish/British
- Irish
- Gypsy or Irish Traveller
- Other White background

Mixed/multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Other Mixed / Multiple ethnic background

Asian/Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese

Other Asian background

Black/African/Caribbean/Black British

Black African

Black British

Black Caribbean

Other Black/African/Caribbean/Black British background

Other ethnic group

Arab

Other ethnic group

Prefer to self-describe

Other

Prefer not to say

10. Religion and belief

What is your religion/faith if any?

- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Non-religious (Atheist, Humanist etc.)
- Prefer not to say
- Other (please specify)

11. Disability

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has substantial and long term (i.e. has lasted or is expected to last at least 12 months) negative effect on their ability to carry out normal daily activities.

Do you consider yourself to have a disability according to this definition?

- Yes
- No
- Prefer not to say

12. Do you consider yourself to be neurodivergent? (e.g. ADHD, Dyslexic)

- Yes
- No
- Prefer not to say

13. **Caring responsibilities**

Do you have caring responsibilities? (e.g. children living at home, providing care for a relative, partner or friend)

- Yes
- No
- Prefer not to say